

## Child Safeguarding Statement and Risk Assessment

This Softball Leinster written risk assessment document indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents required to alleviate these risks. The list of risks identified (low, medium, high) and procedures to manage these risks are contained in the following categories:

Club and Coaching Practices	
Risk Identified	Procedure in place to manage risk identified
Lack of coaching qualification.	Coach Standards Policy /Recruitment policy
Supervision issues	Supervision policy
Unauthorised photography & recording activities	Photography & Use of Images policy
Behavioural Issues	Code of Conduct / Safeguarding 1 / Complaints & Disciplinary policy
No guidance for away trips	Travel/Away trip policy / Child Safeguarding Training.

Complaints & Discipline	
Risk Identified	Procedure in place to manage risk identified
Lack of awareness of a Complaints & Disciplinary policy	Complaints & Disciplinary procedure/policy / Reporting procedures
Difficulty in raising an issue by child & or parent	Complaints & Disciplinary procedure/policy / Reporting procedures
Complaints not being dealt with seriously	Complaints & Disciplinary procedure/policy with escalation to NGB

Reporting Procedures	
Risk Identified	Procedure in place to manage risk identified
Lack of knowledge of organisational & statutory reporting procedures	Reporting procedures/policy / Code of Conduct/Safeguarding Training Policy/Induction Training
No Designated Liaison Person appointed	Reporting procedures/policy
Concerns of abuse or harm not reported	Reporting procedures/policy / Child Safeguarding Training – L1
Not clear who young people should talk to or report to	Post the names of Club Safeguarding Officer/ Designated Liaison Person

Use of Facilities	
Risk Identified	Procedure in place to manage risk identified
Unauthorised access to designated play & practice areas	Codes of Conduct/ Safeguarding Training
Photography, filming or recording in prohibited areas	Photography policy and use of devices in private zones
Children sharing facilities with adults e.g. dressing room, showers etc...	Safeguarding policy/Event Management Guidelines

Recruitment	
Risk Identified	Procedure in place to manage risk identified
Recruitment of inappropriate people	Recruitment policy/Safeguarding Policy
Lack of clarity on roles	Recruitment policy/Role descriptors
Unqualified or untrained people in role	Safeguarding policy/ Role Descriptors

General Risk of Harm	
Risk Identified	Procedure in place to manage risk identified
Harm not being recognised	Safeguarding policy / Child Safeguarding Training
Harm caused by: Child to Child Coach to Child Volunteer to Child Member to Child Visitor to Child	Safeguarding policy / Safeguarding Training L1
General behavioural issues	Code of Conduct
Issues of Bullying	Anti-Bullying policy/Code of conduct
Vetting of staff/volunteers	Recruitment policy / Vetting policy
Issues of Online Safety	Social Media / Online Safety policy
Safety in Virtual Environments	Safeguarding Policy

The Risk Assessment was undertaken on: **14/1/2021**



## **Section 4 – Procedures**

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015 and in Northern Ireland the Club Framework for Safeguarding Standards in Sport. In addition to our Risk Assessment document, above, there are further procedures that support our intention to safeguard children while they are availing of our activities.

**Softball Leinster** has the following procedures in place as part of our Safeguarding Policies:

- Procedures for the management of allegations of abuse or misconduct by volunteers against young people availing of our activities.
- Procedures for the safe recruitment of volunteers to work with young people in our activities.
- Procedures for access to child safeguarding training and information, including identifying harm
- Procedure for reporting of child protection or welfare concerns to Statutory Authorities.
- Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated persons

*Please note that all procedures listed are available on request.*

The Relevant Person for Softball Leinster is: **Amanda Ní Ghabhann**

## **Section 5 – Implementation**

We recognise that implementation is an ongoing process. **Softball Leinster** is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities.

Please note the following:

- That staff/volunteers have been furnished with a copy of this statement.
- This statement is available to parents/guardians and members of the public on request.
- This statement will be displayed in a prominent place by **Softball Leinster**

This Child Safeguarding Statement will be reviewed on **30 August 2021**

Peter Murnaghan - Chairperson

Signed:

Date: 25/02/2021

Amanda Ní Ghabhann – Safeguarding Officer Phone no: 0876660421

Signed:

Date: 25/02/2021

For queries on this Child Safeguarding Statement, please contact: [safeguarding@softball.ie](mailto:safeguarding@softball.ie)